

## **Curry Health Network Community Needs Assessment for FY2023**

- 1.) Our most recent community health needs assessment was published June 2021.
- 2.) The top health needs identified include mental health, increased access to providers, increase education, and care coordination. These needs apply to all demographics and geographies but especially apply to those in north Curry County.
- 3.) In FY23, CHN hired a family nurse practitioner and a physician assistant to provide full time services to the community as well as 3 others on an as needed basis. In FY23, CHN began preparatory work for the new EMR, scheduled to go live in September 2024, which will ensure faster record transmission and better coordination of care.
- 4.) In FY23, CHN participated in community career fairs to educate our young populations about employment opportunities in healthcare with the hope to eventually have students come back or stay in the community to provide health care services. It is known that recruiting for healthcare is difficult and CHN is beginning with the students in our community. This focus will help address economic stability, the healthcare system and health outcomes. CHN is also working to address education as a social determinant of health. CHN provides educational financial assistance to employees seeking licensure or certification to further their career, thereby increasing economic stability as well as income levels. CHN's CEO participates in many community meetings each month to address the overall health needs of the community. Because housing was identified as a social determinant of health that is challenging in our community, in FY23 CHN continued exploring ways to improve housing for our workforce to recruit and retain workers in our community. We also started allowing remote access to attract talent otherwise unavailable for positions where on-site presence isn't necessary.